

# Corporate Ethics

Issues of corporate ethics are regulated by the Code of Business Ethics and the Corporate Governance Code. The Code of Conduct is mandatory for all categories of employees and officials.

The Ombudsman ensures compliance with the principles of business ethics and optimal regulation of social and labor disputes.

**The main principles of the Company's business ethics are:**

- > compliance with legal requirements;
- > fairness;
- > good faith;
- > transparency;
- > liability;
- > competence and professionalism;
- > trust;
- > meritocracy.